

PRESBYTERIAN CHURCH (U.S.A.)

**Pastoral Call**

(For Pastor or Associate Pastor)

The \_\_\_\_\_ Presbyterian Church (U.S.A.)  
(Name of Church)

of \_\_\_\_\_, Michigan  
City

belonging to the Presbytery of Lake Huron, being well satisfied with your qualification for ministry and confident that we have been led to you by the Holy Spirit as one whose service will be profitable to the spiritual interests of our church and fruitful for the Kingdom of our Lord, earnestly and solemnly call you,

\_\_\_\_\_  
(Name)

to undertake the office of

\_\_\_\_\_ of this congregation, beginning \_\_\_\_\_ promising you that we will engage you to discern and grow into God's preferred future for this congregation and provide you all proper support, encouragement and faithfulness in the Lord..

That you may be free to devote full-time/part-time \_\_\_\_\_ to the ministry of the Word among us, we  
(if part time enter % of full time)  
promise and obligate ourselves to pay you: (Those agreed upon are to be filled in.)

**Compensation:**

Salary in the sum of \$ \_\_\_\_\_ a year in equal regular payments

Use of the Manse (Y/N) \_\_\_\_\_

Housing Allowance \$ \_\_\_\_\_

Utilities Allowance \$ \_\_\_\_\_

SECA \_\_\_\_\_

**Benefits:** We will pay regularly in advance to the board responsible for pensions a sum equal to that requisite percent of your salary which may be fixed by the General Assembly of the Presbyterian Church (U.S.A.) for participation in its pension plan. In addition we will provide:

403B (or similar) \$ \_\_\_\_\_ Other (Specify) \_\_\_\_\_

Vacation of \_\_\_\_\_ (including same number of Sundays)  
(Time Period)

Study Leave of \_\_\_\_\_ (including same number of Sundays); Maternity/Paternity leave \_\_\_\_\_  
(Time Period) (Time Period)

Required Minimums are four (4) weeks vacation and two (2) weeks study leave.

**Reimbursable Expenses**

Study Leave \$ \_\_\_\_\_ Professional Expenses \$ \_\_\_\_\_

Automobile \$ \_\_\_\_\_ (IRS Rate) Study Leave \$ \_\_\_\_\_

Other (Specify) \$ \_\_\_\_\_

Moving Costs \_\_\_\_\_

We further promise and obligate ourselves to review with you annually the adequacy of this compensation, benefits and expenses. In addition, we promise to provide:

This call was extended at a duly called congregational meeting held on \_\_\_\_\_

(Signed) \_\_\_\_\_  
Clerk of Session (for the congregation)

(Signed) \_\_\_\_\_  
Moderator of the Meeting

# CERTIFICATION OF THE CALL

**A. ACCEPTANCE OF THE CALL**

This is to certify that I have received and accepted the call.

Date of Acceptance \_\_\_\_\_

\_\_\_\_\_  
Signature

**B. BY THE CHURCH'S PRESBYTERY**

**1. ACTION OF THE COMMISSION ON MINISTRY**

This call has been reviewed by the Commission on Ministry. The Commission recommends that Presbytery approve (not approve) this call.

Date of Action \_\_\_\_\_

\_\_\_\_\_  
*Chairperson*

**2. ACTION BY THE PRESBYTERY**

This call was approved by the Presbytery of Lake Huron

Date of Action \_\_\_\_\_

\_\_\_\_\_  
*Stated Clerk*

**C. BY THE MINISTER'S/CANDIDATE'S PRESBYTERY**

**1. ACTION OF THE COMMISSION ON MINISTRY**

This call has been reviewed by the Commission on Ministry. The Commission recommends that the Presbytery find it expedient (not expedient) to release to accept this call.

Date of Action \_\_\_\_\_

\_\_\_\_\_  
*Chairperson*

**2. ACTION BY THE PRESBYTERY**

The Presbytery of \_\_\_\_\_ hereby finds it expedient (not expedient) to release \_\_\_\_\_ to accept this call and therefore has placed (has not placed) this call in the minister's/candidate's hands.

Date of Action \_\_\_\_\_

\_\_\_\_\_  
*Stated Clerk*