PRESBYTERY OF LAKE HURON

Stated Meeting – September 12, 2017

The Presbytery of Lake Huron was called to order with prayer by the Moderator, Elder CJ Merriman, at 9:30 a.m., on Tuesday, September 12, 2017, at Memorial Presbyterian Church, Midland, Michigan.

The roll was taken, and the moderator announced that a quorum was present. [ATTACHMENT A]

MOTION WAS SUSTAINED to adopt the docket.

Welcome by the host pastor was given by the Rev. Dr. Wally Mayton.

Visitors, new clergy and elder commissioners were introduced.

MOTION WAS SUSTAINED to seat the following as Corresponding Members: The Revs. Denise Anderson (National Capital), Martin Han (Detroit) and David Weber (Lake Michigan).

MOTION WAS SUSTAINED to approve the Consent Agenda which included:

- 1. The minutes of the June 6, 2017 Stated Meeting of the Presbytery.
- 2. The minutes of the July 18, 2017 Special Meeting of the Presbytery.
- 3. The request of the Presbyterian Kirk of the Lakes for an exception to G-2.0404 so that they may elect a ruling elder to serve more than two consecutive terms.

A short **BREAK** was taken prior to **WORSHIP**.

WORSHIP was led by the Rev. Dr. Wally Mayton and the Rev. Philomena Ofori-Nipaah and included a **CELEBRATION OF THE LORD'S SUPPER**, sermon led by the Rev. Denise Anderson and an **OFFERING** to the presbytery's fund for flooding relief in Isabella, Midland and Bay counties.

A short **BREAK** was taken prior to the Equipping for Ministry time.

During the **EQUIPPING TIME**, the Rev. Denise Anderson led a discussion on racism.

Adjourned for lunch at 12:30 pm following prayer by the Moderator.

Reconvened at 1:15 pm following prayer by the Moderator.

The **STATED CLERK** report was given by the Rev. Ted McCulloch. The clerk presented the following item for action and presbytery approved:

1. The Presbytery Per Capita rate for 2018 to be \$15.96. This would make the 2018 Per Capita total rate to be as follows:

Presbytery	\$15.96
Synod	\$ 3.25
General Assembly	<u>\$ 7.73</u>
TOTAL:	\$26.94

The Stated Clerk reported the following items for information:

- The Stated Clerk received the following resignations: Rev. Kenneth Parker and the Rev. Dr. Thomas Schacher, both from the Commission on Ministry; and Alex Wagner as Synod Youth Commissioner. The Nominating Team has been notified of the resignations.
- 2. The following invitations have been received to host presbytery stated meetings in 2018:

<u>Date</u>	Location	<u>Time</u>
March 6	Linden-Linden	9:30 am
June 5		9:30 am
September 18	Tawas-Tawas Area	9:30 am
December 4	Flint Trinity	9:30 am

- 3. The Commission on Ministry directed the Stated Clerk to change the status of the Rev. Ed Borycz to Honorably Retired effective, October 1, 2017.
- 4. Received the minutes of the Administrative Commission to ordain Christina Westbury. They are as follows:

The Administrative Commission to ordain Christina Westbury as a Minister of the Word and Sacrament was convened with prayer at 2:30 pm in the pastor's office of Midland Chapel Lane on August 13. The commission consisted of: Elders CJ Merriman, Moderator (Lapeer-First), Carolyn Krebs, (Bay City-First) and Joyce Osborne (Midland-Chapel Lane and the Revs. Wally Mayton, David Myers, Rhonda Myers and Katja Gruening.

Other participants in the service were: The Rev. Dr. Shannon Craigo-Snell, Professor of Theology at Louisville Seminary and Dale Hotelling, Lay Pastor for the UMC and Christina's father.

After reviewing the order of worship and clarifying the process a motion to proceed with the ordination and to adjourn with the benediction was sustained and immediately followed by the ordination service.

CJ Merriman Moderator

The Rev. Dr. Sharlyn Gates gave a presentation about the upcoming Pastors In Transition event.

The **COMMISSION ON MINISTRY** report was given by Elder Janie Gugino.

Candidate Christina Jensen was introduced and examined as ready for ordination.

MOTION WAS SUSTAINED to unanimously approve Christina Jensen as ready for ordination.

MOTION WAS SUSTAINED to approve the request of the Presbytery of Detroit to ordain Ms. Jensen on behalf of the Presbytery of Lake Huron.

The Commission on Ministry reported that it took the following actions on behalf of presbytery:

1. If the way be clear, approved Christina Jensen's call to the Ithaca-First effective November 27, 2017 with the following terms:

Cash Salary Housing Allowance Pension/Major Medical Study Leave Professional Expenses Travel/Mileage Vacation Time Study Leave Time Maternity Leave Moving Costs	 \$27,500 \$15,000 Full per BOP Plan \$1,000 As budgeted IRS Rate 4 weeks including 4 Sundays 2 weeks including 2 Sundays 6 weeks \$750
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The committee commended the church in fulfilling the provisions of the presbytery's Affirmative Action Equal Employment Opportunity Program for the Calling of Pastors, meeting the requirements of the church-wide plan for EEO.

2. Approved the full-time Temporary Supply (Interim) contract between the Rev. David Myers and Saginaw-Countryside effective September 1, 2017 for a period of one year. Terms are as follows:

Cash Salary	\$39,480
Housing Allowance	\$ 7,896
SECA	\$ 3624.26
Pension/Major Medical	Full per BOP Plan
Travel	IRS Rate
Vacation Time	4 weeks including 4 Sundays
Study Leave	2 weeks including 2 Sundays
Study Leave Allowance	\$650
Professional Expenses	\$500

3. Approved the CRE covenant extension between Elder Kathleen Rowe and Tawas for a period of one year effective August 1, 2017. Terms are as follows:

Salary	\$12,936		
Housing Allowance	\$25,164		
Continuing Education	\$540		
Book Allowance	\$360		
Travel Reimbursement	\$1,800 at IRS Rate		
Medical Coverage	\$3,660		
Vacation Allowance	4 weeks per year including 4 Sundays		
Study Leave	2 weeks per year including 2 Sundays		
The Rev. Ted McCulloch will continue to serve as her mentor.			

4. Approved the part-time Temporary Supply covenant renewal between the Rev. Annie Duncan and Swartz Creek-Mundy for a period of one year effective August 1, 2017. Terms are as follows:

Cash Salary	\$10,000
Housing Allowance	\$6,000
Vacation Time	4 weeks including 4 Sundays
Study Leave	2 weeks including 2 Sundays
Travel Reimbursement	IRS Rate
Study Leave Allowance	\$300 plus \$100 for books
Phone Calls	\$240

5. Approved the part-time CRE contract between Elder Don Wixson and Croswell-First effective September 3, 2017 for a period of three months. Terms are as follows:

Salary Social Security/Medicare Continuing Education	\$100/week plus \$50 Moderating Session Fee N/A N/A
Travel Reimbursement	At current IRS Rate
Vacation Allowance	N/A
Study Leave	N/A
Responsibilities:	
Lead worship 4-5 times pe	r month
Administer the Sacrament	of the Lord's Supper
Administer the Sacrament	of Baptism
Moderate Session Meeting	JS
Perform Marriages	
Time Expectations:	N/A
Specific Days In Ministry:	N/A

The Rev. Glenn Grant will be asked serve as his mentor.

 Approved the full-time Pastoral Call of the Rev. Dawn Stoker as Pastor of Linden effective August 16, 2017 and directed the Stated Clerk to request her membership be transferred from Coastal Carolina Presbytery. Terms are as follows:

Cash Salary	\$35,560
Housing Allowance	\$16,440
SECA	\$3,978
Utilities Allowance	N/A
Pension/Major Medical	Full participation
Dental Insurance	\$3,978
Travel/Mileage	IRS Rate
Study Leave Allowance	\$650
Professional Expenses	\$1,150
Moving Costs	\$5,000
Vacation Time	4 weeks including 4 Sundays
Vacation Time	4 weeks including 4 Sundays
Study Leave Time	2 weeks including 2 Sundays
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The committee commended the church in fulfilling the provisions of the presbytery's Affirmative Action Equal Employment Opportunity Program for the Calling of Pastors, meeting the requirements of the church-wide plan for EEO.

7. Approved to permit the Rev. Dawn Stoker to Labor Within The Bounds of the Presbytery and to Moderate the Session of Linden until her Installation.

- Approved an Administrative Commission to Install the Rev. Dawn Stoker as Pastor of Linden on October 29, 2017 at 3:00pm at the church. Members of the commission are: Elders CJ Merriman, Moderator (Lapeer-First), Craig Hardy (Flint-Trinity United), Gretchen Sutto (Linden) and Johnathan Dugan (Linden) and the Revs. Teresa Peterson, Glenn Grant and Sharlyn Gates.
- Approved the part-time CRE contract renewal between Elder Liz Long and Ithaca-Lafayette effective July 15, 2017 for a period of six months. Terms are as follows:

Salary	\$160/week
Social Security/Medicare	N/A
Continuing Education	N/A
Travel Reimbursement	At current IRS Rate
Vacation Allowance	2 weeks including 2 Sundays
Study Leave	1 week including 1 Sunday
Responsibilities:	
Lead worship 4-5 times per n	nonth
Administer the Sacrament of	the Lord's Supper
Administer the Sacrament of	Baptism
Moderate Session Meetings	
Perform Marriages	
Other Duties: Christmas Eve	; Call on the sick and hospitals; funerals
Time Expectations:	15-20 hours
Specific Days In Ministry:	N/A
The Rev. Andrew Miller will contir	nue to serve as her mentor.

The **NOMINATING TEAM** report was given by Elder Mary Ann Parker. The Nominating Team placed the following people in nomination for the committees and classes indicated and presbytery approved them as follows:

<u>Officers</u> (Votes were taken separately.) The Rev. Desiree Lawson (Flint-Trinity United), Moderator Elder Chris Wolf (Marlette-First and Second), Vice Moderator

Coordinating Team:

The Rev. Dr. Shimon Pak (Saginaw-Korean), Region 2, Class of 2020 The Rev. Lindsey Carnes (Fenton-First), Region 3, Class of 2020 Elder Delphine Moore (Flint-Trinity United), Region 3, Class of 2020

Commission On Ministry:

The Rev. Scott Kroener (Birch Run-Taymouth), Region 2, Class of 2020 The Rev. Paul Ytterock (Flint-First), Region 3, Class of 2020 The Rev. Dr. Sharlyn Gates (Holly), Region 3, Class of 2020 Elder Janie Gugino (Saginaw-First), Region 2, Class of 2020 Elder Bill Bowen (Midland-Memorial), Region 2, Class of 2020

Commission On Preparation For Ministry:

The Rev. Alex Peterson (Lapeer-First), Region 3, Class of 2020 Elder Lynn Franko (Vassar-First), Region 4, Class of 2020

Permanent Judicial Commission:

The Rev. Dr. Wally Mayton (Midland-Memorial), Region 2, Class of 2021 The Rev. Dr. Joseph Novak (Flint-First), Region 3, Class of 2023 Elder Andrea Drapp (Saginaw-Second), Region 2, Class of 2023

Board of Trustees:

The Rev. Dr. Robert Emrich (Honorably Retired), Class of 2020 Elder Sarah Martin-Fanone (Fenton-First), Class of 2020

General Assembly 2018 Delegates:

The Rev. Dr. Sharlyn Gates (Holly), Clergy Commissioner The Rev. Desiree Lawson (Flint-Trinity United), Alternate Clergy Commissioner Elder Jacob Bennett (Bay City-Westminster), Elder Commissioner Elder Janie Gugino (Saginaw-First), Alternate Elder Commissioner Alexis Straebel (Saginaw-First), Young Adult Advisory Delegate (YAAD)

The Vice Moderator, the Rev. Desiree Lawson, assumed the chair.

The **EXECUTIVE PRESBYTER** report was given by the Rev. Dr. Dan Saperstein. The Executive Presbyter paid tribute to the late Rev. Dr. George Baird who served as Stated Clerk of the Presbytery for more than 30 years.

The **COORDINATING TEAM** report was given by the Rev. Dr. Wally Mayton. The team presented and presbytery approved:

- 1. The Presbytery of Lake Huron's Disaster Preparedness Coordination and Communication Plan and the Emergency Preparedness Toolkit for Faith-Based organizations. [The report may be found on the presbytery website at <u>www.presbylh.org.]</u>
- 2. Elder Nancy Macklem (Beaverton-First), Region 1, elected the Nominating Committee, Class of 2020
- The proposed bylaws governing the Coordinating Team be given a first reading at the September Presbytery meeting and be adopted at the December meeting. The bylaws would be effective January 1, 2018. [ATTACHMENT B]
- 4. The Description/Responsibilities of the Mission Coordination Committee. [ATTACHMENT C]

The Coordinating Team presented the following items for information:

- 1. Authorized a grant of \$3,000 from account Shared & Emergency 000-105-50701 to Ithaca Lafayette for the purchase of a new furnace.
- 2. Designated that the September 12th Presbytery offering be given in support of local Presbyterian disaster relief efforts.
- 3. The church and property at Alma Eastminster was appraised at \$70,000 and is on the market.
- 4. Seventy-seven persons attended the Stewardship Workshop held on June 24 2017 at Flint-First.
- 5. A Boundary and Sexual Misconduct training for clergy and CRE's will be held on September 21, 2017 from 10am-3pm at Mt. Pleasant-First.
- 6. A Presbyterian Disaster Assistance grant in the amount of \$7,500 was received for the Midland flooding.
- 7. Approved approximately \$750.00 from DUA account Social Action, Witnessing, Advocacy Events 000-000-21280 to host an international peacemaking representative.
- 8. Accepted with gratitude the Vision Task Force's report. The Vision Task Force will be dissolved effective September 30, 2017.

The **COMMISSION ON PREPARATION FOR MINISTRY** report was given by the Rev. Dr. Rhonda Myers. Inquirer Jeffrey Skaff was introduced. The commission recommended and presbytery approved:

1. To move Jeffrey Skaff from Inquirer status to Candidate status.

The **TRUSTEES** report was provided in writing.

The Trustees presented the following for information:

- 1. The church and property at Alma-Eastminster was appraised at \$70,000 and is on the market.
- 2. The title for resale of property at 540 Asylum Street (Church Without Walls) has been certified.
- 3. The financial review conducted by Yeo & Yeo has been completed. Except for departure from the cash basis of accounting, they were not aware of any material modifications that should be made.

- 4. Approved the PILP loan application for renovation at Lapeer-First in the amount of \$110,000 at 3.50% interest rate over 60 months.
- 5. Authorized the Korean Church of Saginaw to combine their current PILP loan of \$94,105 and their Synod loan of \$18,000 for a total of \$112,000 and to refinance consolidated amount of \$112,000 through PILP.
- 6. Approved the 2018 investment distribution of \$64,142 for the Presbytery's operating budget per the distribution policy.

Attendees were encouraged to complete their feedback forms prior to leaving.

The meeting adjourned following prayer by the Vice Moderator at 2:50 pm.

The next stated meeting of the Presbytery of Lake Huron will be held Tuesday, December 5, 2017 at Westminster Presbyterian Church, Bay City, Michigan, beginning at 9:30 a.m.

Respectfully Submitted,

Ted McCulloch Stated Clerk

ATTACHMENT A – Attendance

	<u>Present</u>	Excused	<u>Absent</u>		<u>Present</u>	Excused	<u>Absent</u>
NAME OF MINISTER				NAME OF MINISTER			
Abel, Doug		1		Moody, Chris		1	
Ahn, Daniel (HR)		1		Musgrave, John (HR)		1	
Anderson, Kenneth (HR)		1		Myers, David	1		
Becker, John (HR)		1		Myers, Rhonda	1		
Blackburn, David (HR)		1		Neumann, James		1	
Blatt, Karen (HR)	1			Neuville, Donald (HR)		1	
Borycz, Edward		1		Novak, Joseph	1		
Brackbill, Thomas	1			Offrink, James (HR)		1	
Brooks, Alexander (HR)		1		Ofori-Nipaah, Philomena	ı 1		
Browne, Jim		1		Pak, Shimon		1	
Browne, Roger (HR)		1		Park, Dong Won (HR)		1	
Carnes, Lindsey	1			Parker, Kenneth (HR)		1	
Carnes, Robbie	1			Peterson, Alex	1		
Chambers, Janice (HR)		1		Peterson, Theresa	1		
Chang, Catherine		1		Rasmussen-Baker, Jill		1	
Clark, Bert (HR)		1		Russell, Peter (HR)		1	
Cundiff, Thomas (HR)		1		Saperstein, Dan	1		
Cunningham, Bruce (HR))	1		Schacher, Tom		1	
Der-Garabedian, Lucy		1		Schramm, Matthew	1		
Duncan, Annie	1			Shoemaker, Rodney		1	
Emrich, Robert (HR)		1		Shugert, Stephen (HR)		1	
Eshelman, David (HR)		1		Stilwell, Elizabeth		1	
Evans-Justin, Mary Anne	(HR)	1		Stoker, Dawn		1	
Gates, Fred (HR)		1		Stratton, Brian		1	
Gates, Sharlyn	1			Swihart, Dale (HR)		1	
Gillette, George (HR)	1			Taylor, Robert (HR)		1	
Graham, Linda	1			Walser, Joseph (HR)		1	
Grant, Glenn	1			Weenink, Jeffrey	1		
Grimes, Ronald (HR)		1		Ytterock, Paul	1		
Gruening, Katja	1			Zaki, Raafat		1	
Hetzel, Kenneth (HR)		1		Total Present	24		
Hunter, Rhashell		1		Total Excused	50		
Kroener, John Scott		1		Total Absent	0		
Lawson, Desiree	1			<u></u>			
Lawther, Richard (HR)		1					
Leas, Robert (HR)		1					
Lee, Hoon Koo		1					
Lee, Joungnam		1					
Loenshal, Michael		1			\smallsetminus		
Marquardt, Charles		1		/			
Mayton, Wally	1						
McCulloch, Ted	1						
McMellen, Larry (HR)	•	1					
Miller, Andrew	1						

ATTACHMENT A – Attendance (Continued)

	Present	Absent	Elder Commissioner(s) Present
NAME OF CHURCH		<u></u>	
Alma-First		1	
Bay City-First		1	
Bay City-Westminster		1	
Beaverton	1	1	Caroline Johnson
Birch Run	1	4	Lil Ostrom
Breckenridge		1	
Caro		1	
Cass City-First		1	
Cass City-Fraser		1	
Croswell		1	
Davison		1	
Deckerville		1	
Elkton-Chandler		1	
Fairgrove		1	
Fenton-First		1	
Fenton-Tyrone		1	
Flint-First		3	
Flint-Trinity United	1	Ū	Sharon Auger
Flint-Unity	1		Nam Han
Flushing		1	Nam Han
Grand Blanc-Kirkridge	1	1	Frank Walker
Harbor Beach	1		Bill Rayment
Holly	1		Charlee Litten
Houghton Lake	1		Ruth Rumsay
Ithaca-First	1		Vickie Thum
Ithaca-Lafayette		1	
Kinde-First		1	
Lapeer	1		Art Sieting
Linden		1	
Marlette-First	1		Judith Hudson
Marlette-Second		1	
Midland-Chapel Lane		1	
Midland-Memorial	2		Tammy Hayhoe, William Lauderbach
Mt. Pleasant	1		Tom Miles
Rosebush		1	
Saginaw-Countryside Trinity	1	·	Mary Ann Parker
Saginaw-First	1		Janie Gugino
Saginaw-Korean	1	1	Jame Gugino
Saginaw-Second	1		Doug Byron
Saginaw-Warren Avenue	1	4	Don Lyons
Sandusky		1	
Swartz Creek	1		Gail Smith
Tawas	1		Andre DeWilde
Twining		1	
Ubly		1	
Vassar		1	
Yale		1	
Total Present	20		
Total Represented	19		
Total Not Represented	28		

ATTACHMENT A – Attendance (Continued)

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ELDER MEMBERS	Present	<u>Absent</u>	Excused
Mark Battell (Coordinating Team)			1
Andrea Drapp (Trustee)			1
Adam Engel (Coordinating Team)			1
Doug Gorringe (Coordinating Team)			1
Janie Gugino (COM Moderator)***			
Linda Langrill (Coordinating Team)	1		
Georgia McCall (PW Moderator)			1
CJ Merriman (Moderator)	1		
Cliff Miles (Trustee)			1
Tom Miles (Coordinating Team)			1
Delphine Moore (Coordinating Team)			1
Mary Ann Parker (Nominating			•
Team)***			
Roger Scovill (Treasurer)			1
Roger Terrill (Coordinating Team)			1
Total Elder Members	2	0	10
*** Signed in as Elder Commissioner,	did not coun	nt here	
COMMISIONED RULING ELDERS			
Mark Garavaglia	1		
Kathy Grimes			1
Shaun Hardimon			1
Linda Living-Hawley			1
Liz Long			1
Sam McKim			1

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Linda Living-Hawley		
Liz Long		
Sam McKim		
Charles Moerdyk		
Peggy Ronk		
Kathleen Rowe	1	
Don Wixson	1	
Chris Wolf	1	
CRE Attending	4	
CRE Not Attending	0	
CRE Excused	7	
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MEETING ATTENDANCE TOTALS

CATEGORY		Present	<u>Absent</u>	Excused
Members of Presb	ytery	24	0	50
Corresponding Me	mbers	3		
Commissioned Rul	ing Elders	4	0	7
Church Commissio	ners	20	28	
Elder Members		2	0	10
Visitors (Including	LHP Staff)	36		
Total People in Attendance		89		
Churches	represented	19		
Churches	not represented		28	

ATTACHMENT B – Proposed By-Law Changes

PROPOSED Article V Presbytery Council

Bylaw 5.1 Purpose

A. Vision: Based upon the mission statement and current priorities of the presbytery the Council shall set the overall mission, goals and objectives of the presbytery.

B. Oversight: The Council shall be responsible for oversight of the Board of Trustees, Personnel Committee, finances and any other ministry units or interest groups that do not report directly to the presbytery.

C. Coordination: The Council shall manage the work of the Presbytery between meetings of the Presbytery, with all decisions reported to the Presbytery at its next stated meeting.

Bylaw 5.2 Membership

The membership shall include at least one person from each of the four regions of the presbytery plus two at large members. Additional members of the Council shall include the moderator and vice moderator of the Presbytery, moderators of the Nominating Committee, Mission Coordination Committee, COM, CPM, and Board of Trustees. The Executive Presbyter and Stated Clerk shall serve as non-voting members with the privilege of voice.

Bylaw 5.3 Meetings

The Council shall meet at least quarterly. The moderator may call special meetings as needed

Bylaw 5.4 Team Duties

- A. Make decisions on the presbytery's behalf between meetings, with the following exceptions: elections; approving the annual budget and per capita assessments; forming, closing, merging, or dividing congregations; assuming or restoring original jurisdiction of church sessions; conducting examinations for ordination, and approving such ordinations; approving the full-time staffing model of the presbytery; amending by-laws, standing rules, or manuals of operations; approving or concurring with overtures to the General Assembly; voting on proposed amendments to the Constitution; approving the Presbytery mission statement; decisions delegated to other entities of the Presbytery.
- B. Advise of or recommend to the Presbytery, as appropriate, the formation of work or ministry teams and conduct periodic reviews of their work.

- C. Make arrangements for presbytery meetings.
- D. Review the work of the Board of Trustees of the Presbytery corporation
- E. Oversee the management and administration of the Presbytery office and staff;
- F. Maintain and enforce Presbytery policies as may be required or necessary, and recommend policy changes to the Presbytery;
- G. Administer scholarship and grant programs which are not delegated to other entities of the presbytery.
- H. Nominating persons to serve on the Presbytery nominating committee
- I. Manage the ecumenical relations of the Presbytery

Bylaw 5.5 Structure

A. The team shall ordinarily be moderated by the immediate past presbytery moderator. In the event that person is unwilling or unable to serve, the Council may select another of its members to moderate, or may request the presbytery to elect a moderator through its nomination and election process.

B. The council may set its own structure. Standing committees of council shall ordinarily be chaired by regional or at-large members. No member of the council may chair more than one standing committee.

C. Standing committees may include, but are not limited to:

- 1. Budget and Finance
- 2. Planning/Equipping/Vision
- 3. Personnel
- 4. Bills and Overtures

ATTACHMENT C - Mission Coordination Committee Draft Description/Responsibilities of Standing Mission Coordination Committee Presbytery of Lake Huron August 2, 2017

PURPOSE

The purpose of the Presbytery of Lake Huron's Mission involvement is best summed up in the sixth Great End of the Church: "The Exhibition of the Kingdom of Heaven to the world." (BOO, F-1.0304) Participation in the mission of God's church is an opportunity given to us by God to witness by our action, not just by our words, to the reconciling love of God to all people. With gratitude, and in response for all that God in Jesus Christ as done for us:

- we will strive to go into the world and spread the Gospel of Jesus Christ
- we will strive to increase awareness and involvement by encouraging congregational support and engagement
- we will strive to acknowledge and participate in the ministry taking place outside the walls of the church and promote mission opportunities locally and globally as we serve alongside community organizations, interfaith groups as well as intentionally seek out ecumenical partnerships
- We will strive to create a presbytery which supports a culture of inclusion; one that will confront established values of power, inequality and ethnic, religious, and economic separatism which dominate our society.

MEMBERSHIP

Initially six people in three classes of two, one of whom shall be elected as moderator by the committee. In addition, the Disaster Preparedness Team Director and the Moderator of Presbyterian Women (or their designees) shall serve with voice and vote. Special attention shall be given to ensuring the racial-ethnic and regional diversity of this committee.

RESPONSIBILITIES

The responsibilities of the Mission Team are as follows:

- 1. Develop networks/partnerships between the congregations of the Presbytery of Lake Huron who share a common vision for mission and outreach.
 - The Mission Team will periodically review and update the mission efforts across the presbytery and compile a resource for congregations to identify, connect and combine

their outreach efforts. They will contact each congregation by means of survey or a similar tool in order to receive the most current ways in which congregations are participating both inside and outside the walls of the church.

- 2. Develop Stronger Relationships with Presbytery Congregations
 - Members of the Mission Team will visit and participate in mission activities in and around the presbytery. They will provide ongoing information and ways for others to get involved in hands-on service opportunities.
 - They will provide regular updates at presbytery meetings and through timely articles in the Bi-Weekly Brief.
- 3. Develop Local and Global Mission Partnerships
 - In an effort to form stronger partnerships within the Presbytery, as well as within our communities, we will also seek to support local non-profit agencies and faith-based organizations in order to educate our congregations about the needs in our area.
 - We will explore and recommend to the Presbytery such partnerships beyond the Presbytery, both within and outside the PC(U.S.A.) that may advance and express our commitment to God's mission.
 - We will seek to create ways to impact the lives of those with needs as well as collaborate and assist programs and organizations in need of both financial and human resources.
- 4. Develop a Culture of Inclusion

We will provide on-going educational opportunities to break down walls which divide us as a people in order to better understand the other and serve with respect in order to be a light to the nations.

5. Promote Presbyterian Mission

We will interpret the mission work of the PC(USA) to and with the presbytery, arrange for missionary and peacemaker visits, and promote denominational offerings and mission support

6. Oversee the work of the Presbytery Disaster Preparedness Team, coordinating with the Presbytery Council, Presbytery Disaster Assistance, and other outside organizations as needed.

7. Review and administer mission grants, scholarships, and other resources as may be delegated to it by the Presbytery or Council.