

Church Leadership Connection
The Call System for the Presbyterian Church (U.S.A.)

Mif #: 72438.AA0	
Ministry General Information	
Ministry Number	72438
Ministry Name	Presbytery of Lake Huron
Mailing Address	P.O. Box 6129 Saginaw, MI 48608-6129
Phone	989-799-7481
Fax	989-799-5286
E-Mail	
WWW Address	www.presbylh.org
Ministry Size	N/A
Ethnic Composition	
	American Indian or Alaskan Native 1%
	Asian 1%
	Black or African American (African Native, Caribbean) 1%
	Hispanic Latino/Latina, Spanish 1%
	Middle Eastern 1%
	White 95%
Average Worship Attendance	0
Church School Attendance	0
Curriculum	
Certified as eligible for participation in the Seminary Debt Assistance Program	False
Yoked	False
Presbytery	LAKE HURON PRESBYTERY
Synod	SYNOD OF THE COVENANT
Community Type	N/A
Ten-year trend statistics of this church/organization Show Statistics	
Information about the position	
Position:	General Presbyter/Executive Presbyter/Presbytery Leader
Specific Title:	Executive Presbyter
Employment Status:	Full-time
Language Requirements:	
	English
Other Language:	
Statement of Faith Required:	True
Clergy Couples:	
Training/Certificate Requirements:	
Other Training:	

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Brief Church Mission Statement:

"The mission of the Presbytery of Lake Huron is to partner with congregations, helping people to know, grow, share and serve as disciples of Jesus Christ."

What is the congregation's or organization's vision for ministry:

The Presbytery of Lake Huron recognizes itself to be a partner with congregations, helping people to know, grow, share and serve as disciples of Jesus Christ. The Presbytery is seeking an Executive Presbyter to help bring clarity to its vision in the light of developments in the demographic, technological and financial contexts of its ministry and mission. Demographically, we are diverse made up of rural, farm, urban, college, neighborhood, recreational, corporate, and industrial communities. The size of the congregations range from small to medium to large with diverse theological views. Some of the congregations are thriving while others are in decline when it comes to discipleship, membership, and finances. Technologically, the presbytery and many of the churches are interested in becoming more technological savvy as the social media environment is growing. Financially, while stable, like most presbyteries we are vulnerable. The Executive Presbyter will guide, nurture, encourage, coach, cheer-lead, train, resource and facilitate the presbytery as it discerns who God wants us to be as the presbytery determines how to partner, nurture, resource, serve, and support congregations in the challenging times of the twenty-first century. Clarifying our vision will help the presbytery determine how to relate to other councils in the PC(USA) and to make appropriate decisions about our goals and objectives as well as the organization of the presbytery.

How do you feel called to reach out to address the emerging needs of your community or constituency:

As a connectional church, we are called to be in covenant with one another.

We feel called to walk with each other. We are a diverse group of churches, coming from many different backgrounds, walking faithfully in a variety of ways. We are the Children of God – called and gifted.

We feel called to empower churches and the individuals within those churches to show glimpses of the Kingdom of God. Our call to do that equipping includes providing educational events, faith development opportunities, gifts enhancement workshops, worshipful time together, working together, playing together.

We feel called to be pastors to pastors, to love & support one another. It is more than just *"and they'll know we are Christians by our love"*. It is connecting with one another that empowers each to be a better disciple – *"to know, grow, share and serve"*

We feel called to do some futuring, to not only provide the tools for discipleship, but to plan ahead, to read the signs, to listen for where God is leading us. We have reacted out of a theology of scarcity. It is time to live into the abundance God has blessed us with.

We feel gifted to be in partnership with one another as we walk together in transition.

To use nautical language, the cultural waters continue to be choppy, constantly shifting, tossing our church boats about. We, as the Presbytery of Lake Huron are called to be a lighthouse – to give guidance and support. In order to do that, we must be partners – sailing together.

How will this position help you to reach your vision and mission goals:

The Executive Presbyter will be a pastor to the presbytery providing pastoral care and coaching to the ministers and CREs and visiting churches and sessions listening to the concerns and joys of all. This caring presence will connect a diverse presbytery, create trust, and put a face to the presbytery. With excellent communication skills the Executive Presbyter will share the mission of the presbytery engaging the churches in its vision and work.

The Executive Presbyter will be a servant leader to the presbytery's staff, coordinating team, committees, ministers, and CREs providing support, resources, guidance, and planning. This servant leadership will create a positive creative team environment at the presbytery's office, committee meetings, and presbytery meetings. As a servant to the presbytery the Executive Presbyter will empower the presbytery to do its mission.

The Executive Presbyter will represent and connect the presbytery to the larger church, ecumenical agencies, and interfaith communities by representing the presbytery and making connections that will provide resources to the presbytery and share the presbytery's mission with others. The Executive Presbyter will be the conduit that connects the presbytery with the larger church.

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Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:

We seek a compassionate person who has a strong calling to leadership at the Presbytery level with the skill-set that is relevant to this position. This person will be:

- an empowering spiritual leader
- an effective communicator and teacher
- a strong administrator
- an approachable, affirming, encouraging presence
- flexible and able to adapt in response to new information or situations and remain open to new ideas and approaches
- technologically savvy
- accessible to church members throughout the presbytery
- energetic and a self-starter
- connected to the larger church through the Synod, General Assembly and ecumenical relationships
- a person of integrity and accountability

What specific tasks, assignments, and program areas will this person have responsibility?

- Provide leadership for congregations to reclaim a vision of becoming a missionally focused presbytery. For example, the presbytery is in partnership with mission co workers Michael and Rachel Ludwig in West Africa.
- Provide pastoral care and coaching to both teaching elders and commissioned ruling elders (CREs)
- Serve as liaison between Lake Huron Presbytery and sessions of respective congregations
- Serve as Head of Staff of Lake Huron Presbytery office, which consists of Stated Clerk, Communications Manager/Recording Clerk, Business Manager and Administrative Assistant
- Serve as staff resource for Lake Huron Presbytery committees and commissions
- Assign appropriate staff support to various committees, commissions, task forces and other entities of the Lake Huron Presbytery
- Serve as liaison between other Presbyteries and Synod of the Covenant, in addition to other councils, ecumenical agencies and interfaith communities

Optional Links:

For general presbytery information and the Bi-weekly Brief newsletter

<http://www.presbylh.org/>

For a copy of the position description

<http://www.presbylh.org/employment/>

Leadership Competencies:

Spiritual Maturity

Communicator

Change Agent

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Willingness to Engage Conflict
Organizational Agility
Strategy and Vision
Collaboration
Interpersonal Engagement
Bridge Builder
Motivator

Compensation and Housing: Cost of Living Calculator

Minimum Effective Salary: \$65,000

Housing Type: Housing Allowance

References:				
Name	Address	Phone Numbers	Relation	Email
Rev. James Browne	P.O. Box 6129, Saginaw, MI 48608-6129	989-799-7481	Interim Executive Presbyter	jbrowne@presbylh.org
Elder Jane (Janie) Gugino	810 Fairway Dr. Saginaw, MI 48638-5879	989-751-2371	Elder who has served in several presbytery capacit	jbarham@chartermi.net
Rev. Matthew Schramm	4684 Cedar Lane, Bay City, MI 48706-2662	502-415-3074	Personnel Committee Chair and former PMAB Chair	matthew.schramm@gmail.com

Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?

Yes

Version Track Info: This CIF was last updated on 04/20/2015

Self-referral Contact Information

EP: REV JAMES BROWNE	Address 5560 MCCARTY ROAD, PO BOX 6129, SAGINAW MI 48608-6129
Daytime Phone	Office Phone (989) 799-7481
Fax (989) 799-5286	Email jbrowne@presbylh.org
PNC: CJ Merriman	Address 39 Pineview Dr., Lapeer, MI 48446-9318
Daytime Phone 810-441-0444	Office Phone
Fax	Email cjmerriman16@gmail.com