

**COMMITTEE REPORTS TO LAKE HURON PRESBYTERY**  
**December 3, 2019**

**NOMINATING COMMITTEE**

The Nominating Team places the following people in nomination for the committees and classes indicated:

**Ordination Exam Readers for 2020:**

The Rev. Alex Peterson  
Elder Kathleen Rowe  
The Rev. Katja Gruening (Alternate)

*A full list of nominees will be included in the packet at the meeting as an addendum.*

**PRESBYTERY COUNCIL**

The Presbytery Council presents the following items for action:

1. Adoption of the 2020 budget as approved by the Presbytery Council [ATTACHMENT A].

From the Personnel Team:

2. Approve the Terms of Call for the Executive Presbyter and to designate the housing allowance for 2020:

Salary	\$45,295.55 (↓\$1,176) }
Housing Allowance	\$39,000.00 (↑\$7,000) } (net 1.2% increase)
Full pension/medical/ Supplemental life insurance	\$30,771.72
Vacation Time	4 weeks including 4 Sundays
Study Leave	2 weeks including 2 Sundays
Professional Expenses and Travel Reimbursement	\$10,000 with mileage at IRS Rate
Study Leave Allowance	\$3,000

3. Approve the recommended changes in compensation for the Stated Clerk:

Salary	\$17,886.00
Seca/Medicare	\$1,368.28
Travel and business reimbursements	\$3,000.00
Total	\$22,254.28

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From the Policies, Bills, and Overtures Team:

4. Approve an overture to the 224th General Assembly to amend G-3.0401 [ATTACHMENT B].
5. Approve the proposed "Provisions for Electronic Meetings Policy [ATTACHMENT C]

The Presbytery Council presents the following items for information:

1. Approved the December 2019 Presbytery meeting offering be designated to the Fenton Center for Hope.
2. Approved six month deferment on 2020 per capita payment for the following churches: Flushing.
3. The Presbytery Office will be closed December 5 and 6, 2019. Four new workstations have been purchased and will be installed during this time. Funds from account #000-110-51030 (Expense-Presbytery office) were used to cover costs.

During this time, anyone needing to contact the Presbytery office may do so by voice mail at 989-799-7481.

4. The Presbytery Office is in the process of:
  - a) purchasing and installing Windows 10 Professional software on each workstation as Microsoft is no longer supporting older versions. Funds from account #000-110-51030 (Expense-Presbytery office) will be used to cover costs.
  - b) transitioning from the current IT providers, Yeo & Yeo Computer Consulting, to Peak Performance, PC due to cost factors.

### **STATED CLERK**

The Stated Clerk reports the following items for action:

1. Approve the minutes of the September 17, 2019 Stated Meeting of the Presbytery.
2. Approve the request of the Swartz Creek-Mundy for an exception to G-2.0404 so that they may elect a ruling elder to serve more than two consecutive terms.

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3. Approve the following actions with regard to the review of Session minutes and Church Registers:
  - a. The minutes of the following churches be approved without exception: Bay City-Westminster, Beaverton-First, Croswell-First, Davison-St. Andrews, Flint-First, Flushing, Holly, Houghton Lake-Kirk of the Lakes, Ithaca-First, Lapeer-First, Marlette-First, Marlette-Second, Midland-Chapel Lane, Midland-Memorial, Mt. Pleasant-First, Rosebush, Saginaw-Countryside Trinity, Saginaw-Second, Swartz Creek-Mundy and Vassar-First.
  - b. The minutes of the following churches be approved with exception: Alma-First, Flint-Trinity United and Tawas-Tawas Area
  - c. The minutes of the following churches were not approved: None
  - d. The church registers for the following churches be approved without exception: Alma-First, Bay City-Westminster, Beaverton-First, Croswell-First, Davison-St. Andrews, Flint-First, Flint-Trinity United, Flushing, Holly, Houghton Lake-Kirk of the Lakes, Ithaca-First, Lapeer-First, Marlette-First, Marlette-Second, Midland-Chapel Lane, Midland-Memorial, Mt. Pleasant-First, Rosebush, Saginaw-Countryside Trinity, Saginaw-Second, Swartz Creek-Mundy, Tawas-Tawas Area and Vassar-First.
  - e. The church registers for the following church be approved with exceptions:
  - f. The church registers for the following churches were not approved: None
  - g. The following churches still need to be reviewed: Bay City-First, Birch Run-Taymouth, Breckenridge-Emerson, Caro-First, Cass City-First, Cass City-Fraser, Deckerville-First, Elkton-Chandler, Fairgrove, Fenton-First, Fenton-Tyrone, Flint-Unity, Grand Blanc-Kirkridge, Harbor Beach-First, Ithaca-Lafayette, Kinde-First, Linden, Saginaw-First, Saginaw-Korean, Sandusky, Twining-Maple Ridge, Ubly-First and Yale-First

*Many churches on this list have either set up appointments to be reviewed or have been reviewed since this was posted. If reviewed since this was posted, the Clerk will add them to the appropriate report above at the Presbytery meeting.*

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The Stated Clerk reports the following items for information:

4. Report from the November, 2020 Synod Assembly.
5. Invitations are being accepted for 2020 Presbytery Meetings:

Saturday, March 7, 2020	Saginaw-Korean
June 2, 2020	Midland-Chapel Lane
September 15, 2020	Fairgrove
December 1, 2020	Flint-First

Saturday, March 6, 2021	Invitations being accepted
June 1, 2021	Invitations being accepted
September 14, 2021	Invitations being accepted
December 7, 2021	Invitations being accepted

If you are interested in hosting one of those Presbytery meetings, please **e-mail** the Stated Clerk's office – [tmcculloch@presbylh.org](mailto:tmcculloch@presbylh.org). All meetings start at 9:30 AM. The Clerk will be recommending to Council that meeting host churches be handicap accessible.

### **COMMISSION ON MINISTRY**

The Commission on Ministry celebrates the service of:

The Rev. Annie Duncan (Swartz Creek-Mundy)  
The Rev. James Neumann (Saginaw-Second)

The Commission on Ministry reports that it took the following actions on behalf of presbytery:

1. To direct the Stated Clerk to transfer the membership of Doug Abel to Stockton Presbytery and the membership of Jounghnam Lee to Homestead Presbytery.
2. Approved a grant for a congregation in the amount of \$2500 for building repairs.
3. Approved an assistance grant in the amount of \$2000 for a minister member of presbytery.
4. Approved an assistance grant up to \$2800 for a minister member of presbytery.
5. Approved an Administrative Commission to Install the Rev. Brant Piper as Designated Pastor of Saginaw-Countryside Trinity on Sunday, November 10, 2019.

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6. Approved the part-time (90%, approximately 35-40 hours per week) Transitional Pastor contract between the Rev. Lindsey Carnes and Flint-Trinity United for a period of one year effective October 1, 2019. Terms are as follows:

Cash Salary	\$44,100
Housing Allowance	N/A
BoP coverage	\$5,292
SECA Offset	\$3,374
Travel Reimbursement	\$2,400 at IRS Rate
Continuing Education and Books	\$1,500
Medical Supplement	\$3,000
Other Professional Expenses	\$900
Vacation Time	4 weeks including 4 Sundays
Study Leave	2 weeks including 2 Sundays

7. Approved the Temporary Supply contract between the Rev. Linda Graham and Davison-St. Andrews effective December 1, 2019. Terms are as follows:

Salary and Housing Allowance	\$41,557.50
Social Security Allowance	\$3,442.50
IRA Allowance	\$4,000.00
Health Insurance	\$6,238.00
Study Leave	\$650
Mileage	IRS Allowance
Professional Reimbursement	\$2,812.00
Moving Allowance	\$3,000
Other Professional Expenses	\$900
Vacation Time	4 weeks including 4 Sundays
Study Leave	2 weeks including 2 Sundays

8. Approved the extension of the full-time Interim Pastor contract between the Rev. David Weber and Davison-St. Andrews effective November 1, 2019 through April 30, 2020. Terms are as follows:

Cash Salary	\$14,051
Housing Allowance	\$8,575
Board of Pensions	\$8,372
Dental Allowance	\$222
Health Insurance	\$6,238
SECA Offset	1,875
Travel Reimbursement	IRS Rate up to \$1,416
Study Leave Allowance	\$325
Reimbursable Expenses	\$200
Vacation Time	2 weeks including 2 Sundays
Study Leave	1 week including 1 Sunday

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7. Approved the part-time CRE contract renewal between Elder Chris Wolf and Marlette-First and Marlette-Second effective January 1, 2020 for a period of one year. Terms are as follows:

Salary	\$900/week
Social Security/Medicare	As required
Continuing Education	\$2,100/year
Travel Reimbursement	At current IRS Rate
Vacation Time	4 weeks including 4 Sundays
Study Leave	2 weeks including 2 Sundays

The Rev. Philomena Ofori-Nipaah will serve as her mentor.

8. Approved the full-time Pastoral Call of the Rev. Heather Holder and Crosswell-First for a period of one year effective January 1, 2020. And to authorize her to moderator session and labor within the bounds of the presbytery until receipt of her transfer. Terms are as follows:

Cash Salary	\$30,000
Housing Allowance	\$18,000
Moving Expenses Reimbursement	Covered in full
Other:	One-time payment of \$6,000 upon commencement of call. This reduces cash salary by \$2,000 for the first three years of service.
BoP coverage	As required
Travel Reimbursement	IRS Rate
Continuing Education	\$1,000
Professional Expenses	\$50
Vacation Time	4 weeks including 4 Sundays
Study Leave	2 weeks including 2 Sundays

### **TRUSTEES**

The Trustees recommend that presbytery:

1. Authorizes First Presbyterian Church of Flint to borrow \$500,000 from the Presbyterian Investment and Loan Program (PILP) for the purpose of completing building renovations. The Presbytery guarantees the loan. This is a bridge construction loan while they are awaiting the completion of their capital campaign which should pay off most if not all of the balance.

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The Trustees present the following items for information:

1. Approved the request from Saginaw Warren Administrative Commission for up to \$12,000 for the purpose of paying utility bills at the Warren Avenue building. Funds from account #000-110-52002 (Expense-non-budgeted expenditures) would be used to cover costs.
2. Authorized the buyout of two mortgage grants currently held between First Presbyterian Church of Deckerville and Presbyterian Investment and Loan Program (PILP) for approximately \$4,407.70. Funds from account #000-110-52002 (Expense-non-budgeted expenditures) would be used to cover costs.

### **MISSION COORDINATION COMMITTEE**

The committee presents the following item for action:

1. That beginning January 1, the Presbytery direct 50% of funds raised through the Two-Coins-a-Meal Offering to the Evangelical Church in the Republic of Niger (EERN) to establish cereal (grain) banks in rural communities experiencing extreme hunger. The breakdown of recipients for the offering will be: 50% EERN; 25% Presbyterian Hunger Program; 25% local congregational use.

The Committee presents the following for information:

2. On becoming a "Matthew 25 Church." Adoption will be considered at the March, 2021 Stated Meeting of the Presbytery.

**END OF COMMITTEE REPORTS**